



**The Mico University College**

**DO IT WITH THY MIGHT**

# **PROTOCOL FOR PREGNANT STUDENTS**

EFFECTIVE: xxx

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[themico.edu.jm/policies](http://themico.edu.jm/policies)

## PREGNANT STUDENTS' PROTOCOL

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## CHANGE HISTORY

DATE OF CHANGE	NATURE OF CHANGE	REVIEWER(S)

*For more information about policy development, consult the Policy Formulation and Management Policy on The Mico website at [themico.edu.jm/policies](http://themico.edu.jm/policies).*

## PLEASE NOTE

This document was developed to provide students, staff and other stakeholders with the position of The Mico University College and guidance on operations within the institution. Every care was taken to cover all facets within the scope of the parent policy and eliminate errors. Any comments, queries and suggestions may be sent - using your official email address of The Mico - to the manager of the Office of Accountability listed in the front table on the previous page of this document.

The Mico University College reserves the right to alter, amend or modify sections of this regulatory document in response to institutional or national needs, and is committed to doing so on a regular basis. Any amendments that are to take effect before the release of the next edition of this framework will be communicated through The Mico's email system using email addresses with [themico.edu.jm](http://themico.edu.jm) domain in addition to any other appropriate means.



The University is mindful of the well-being of all its students and recognizes that pregnancy is a critical time in a woman's life and can be a strain on the body. The University will make every effort to provide the pregnant student with the relevant information that will assist her in managing her pregnancy.

The University will not accept liability for risks, injuries, and/or accidents as a result of pregnancies. Students who are pregnant will be given appropriate counselling to guide their decisions regarding their registration.

## **PROCEDURE**

A student who becomes pregnant while pursuing a degree at the University is expected to:

1. Inform the University Counsellor who will in turn inform the Head of the academic department to which the student is attached
2. Visit the Health Centre on campus and submit a medical certificate. They should have adequate plans to deal with any emergency that may arise as a result of the pregnancy, including: - Persons who should be contacted - The hospital, with which the student is registered - The doctor that should be called etc.
3. Evaluate the risks/benefits of continuing in the programme during the pregnancy. It is recommended that the student request leave of absence for a semester in accordance with the Labour Laws of Jamaica. [The labour laws of Jamaica allow for maternity leave of twelve weeks (one semester) in respect of a pregnancy or confinement. These laws are taken to apply to students although they are not employees of The Mico. This time may be taken wholly or in part]. The student's residence status may be affected as pregnant students are not allowed to live in University housing. Placement on Teaching Practice may be affected as some schools are unwilling to take on the responsibility of hosting a pregnant practicing student.